

Graduation. College. Career.

Outcomes Report | Class of 2020

HW-SC: A Proven Model

Founded in 1987, Hillside Work-Scholarship Connection (HW-SC) is dedicated to reversing the trend of low high school graduation rates, and helping students realize their potential—in the classroom, in the community and in life.



The core of the program is the close relationship between each student and their HW-SC Youth Advocate, a dedicated professional placed in the school who provides structure and motivation. The YA unites all dimensions of a student's life, and connects youth to supportive services in three areas.

ACADEMIC SUPPORT

Tutoring, in school or at designated locations, **supplements traditional classroom learning** and helps students improve in vulnerable academic areas. Strong communication between YAs and teachers ensures that assignments and in-class obligations are met.

JOB READINESS

HW-SC's Jobs Institute helps students define career goals, **builds their soft skills and provides practical experience** through the Youth Employment Training Academy. Following YETA certification, students can work part-time with a HW-SC Employment Partner that helps them earn money while boosting their time-management and entry-level workforce skills.

YOUTH DEVELOPMENT

Through regular check-ins with family members and other community supports, the YA **provides guidance and advice that helps students stay focused** and on course.

Demographics | Class of 2020



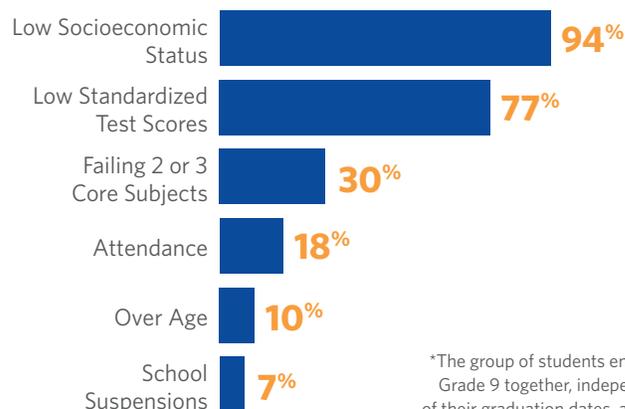
58% Female
42% Male



59% African-American
20% Hispanic/Latino
8% Multi-Racial
4% Caucasian
9% Other

Risk Factors | HW-SC 2016 Cohort*

Specific factors correspond to increased risk of a student not graduating from high school. To join HW-SC, a youth must have at least two of the following risk factors:



*The group of students entering Grade 9 together, independent of their graduation dates, and for whom outcomes are reported after four years of high school.



"Hillside shaped me into the person I am today. Without them, I honestly don't know who or where I would be. Joining this program is a decision I will never regret."

—Chlo'e Gadson, Senior, Potomac High School, Prince George's County, Maryland.
Read more about Chlo'e and other HW-SC success stories at hillside.com.

Positive Results at All Engagement Levels | Class of 2020

HW-SC students benefit from sustained partnerships with Youth Advocates, and with families, teachers, school staff and other community supports. The results are seen in their extraordinary graduation rates relative to their home districts. Involvement in the Youth Employment Training Academy (YETA) further improves their outcomes.



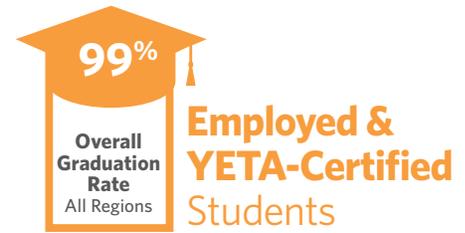
Simply joining HW-SC in Grade 9 or earlier sharply increases the likelihood of on-time graduation compared to non-participating students.

\$4.75 in community benefits generated by participants for every \$1 of program cost**



Students who remain in HW-SC throughout high school enjoy even greater results.

\$7.52 in community benefits generated by participants for every \$1 of program cost**

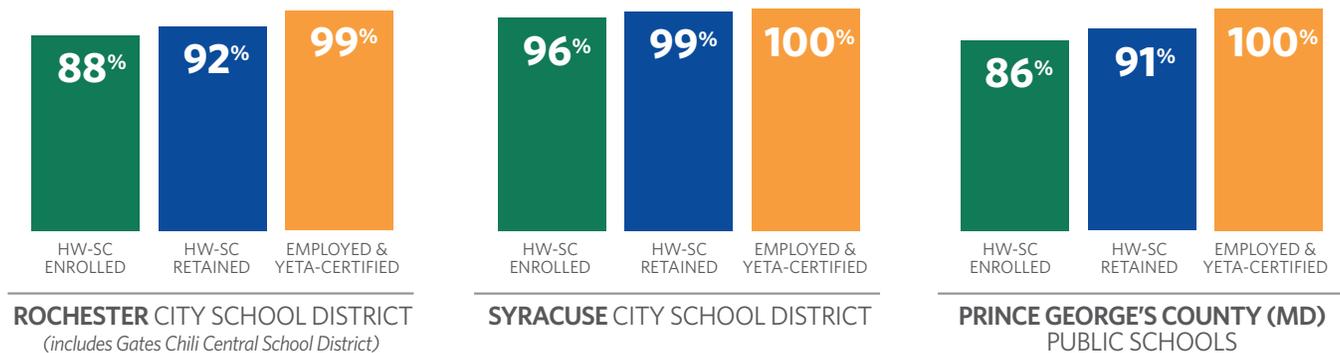


Students who are YETA-certified and employed by an HW-SC employment partner see the highest graduation rates of any segment of the program.

\$8.52 in community benefits generated by participants for every \$1 of program cost**

** Based on a HW-SC Benefit-Cost Analysis prepared by the University of Rochester Warner School of Education, Rochester and Syracuse Districts only.

Graduation Rates by Regions | Class of 2020



NATIONAL RECOGNITION

- Cited in the **Bill and Melinda Gates Foundation's Success at Every Step: How 23 Programs Support Youth on the Path to College and Beyond**
- Named to the **Social Impact Exchange S&I 100 index** of top nonprofits
- Accredited by the **Standards for Excellence Institute** for high standards of ethics and accountability
- Praised for workforce development in Congressional testimony by the **U.S. Chamber of Commerce**
- Awarded multimillion-dollar investments by the **Edna McConnell Clark Foundation**, **Venture Philanthropy Partners** and the **Alliance for Economic Inclusion**



Become a **Hillside Work-Scholarship Connection partner**. To learn more about preparing students for successful futures, contact Roderick Green, Executive Director, at rgreen@hillside.com.