

Graduation. College. Career.

Hillside Work-Scholarship Connection

Outcomes Report | Class of 2017

Published 2018



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Hillside Work-Scholarship Connection (HW-SC) is dedicated to reversing the trends of low high-school graduation rates and multigenerational poverty.

This public-private partnership empowers youth to unlock the power of their potential—and helps whole communities, one student at a time.

Youth success is enhanced further by the HW-SC Jobs Institute, whose Youth Employment Training Academy (YETA) provides job-readiness skills training and part-time work with Hillside employment partners. YETA students gain valuable experience while earning money and enjoying even greater academic success.

Coordinated HW-SC services include:

- Mentoring
- Academic Support
- Social and Life Skills Training
- Workforce Development
- College Preparation and First-Year Student Support

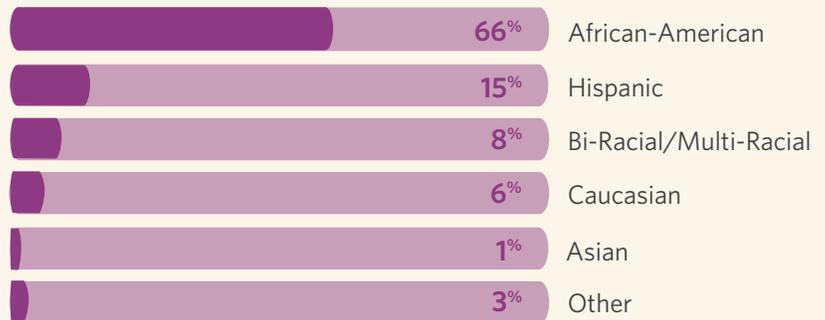
At a Glance

HW-SC Student Demographics Class of 2017

GENDER

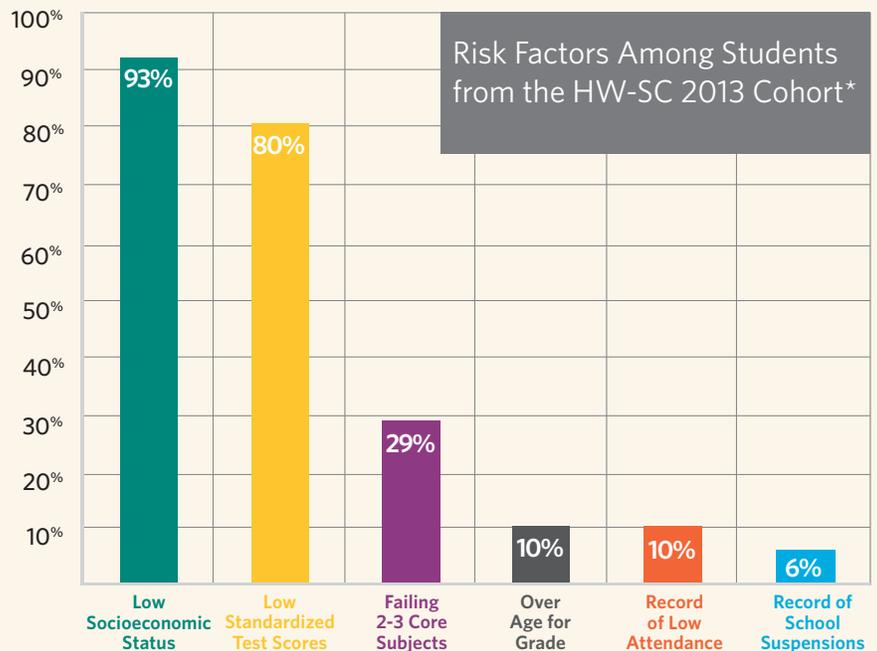


ETHNICITY



Risk Factors

Specific factors are known to correspond to a student's increased risk of not graduating from high school. **To join HW-SC, a youth must have two of the following six risk factors:**



Each participating HW-SC student from the 2013 cohort* has an average of 2.3 risk factors.

*The group of students entering ninth grade together, independent of their graduation dates, and for whom outcomes are reported after four years of high school.

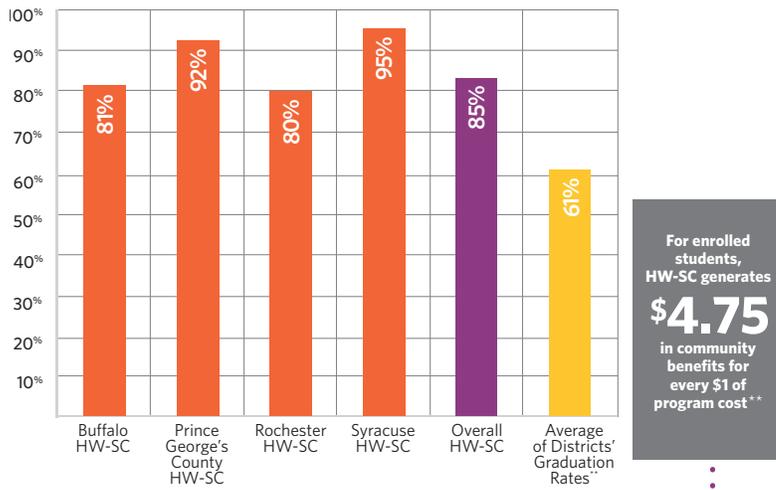
HW-SC Outcomes

Class of 2017

Students in HW-SC benefit from sustained partnerships with their Youth Advocates, as well as with their families, teachers, school staff and other community supports. The results can be seen each year in the extraordinary graduation rates relative to their home districts.

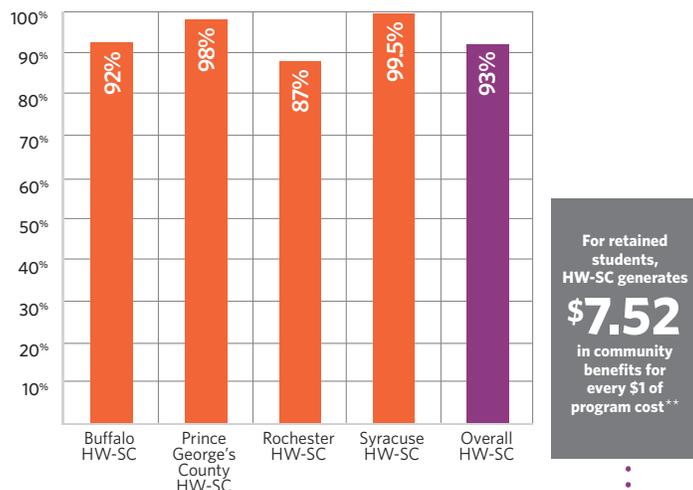
Enrolled Student Graduation Rates

Joining HW-SC as a freshman sharply increases a student's likelihood of on-time graduation.



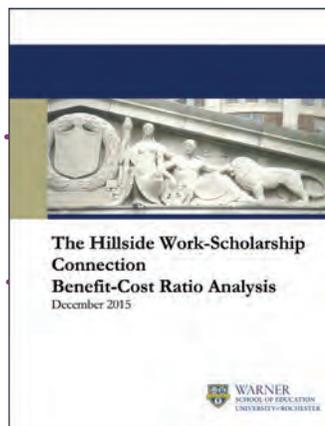
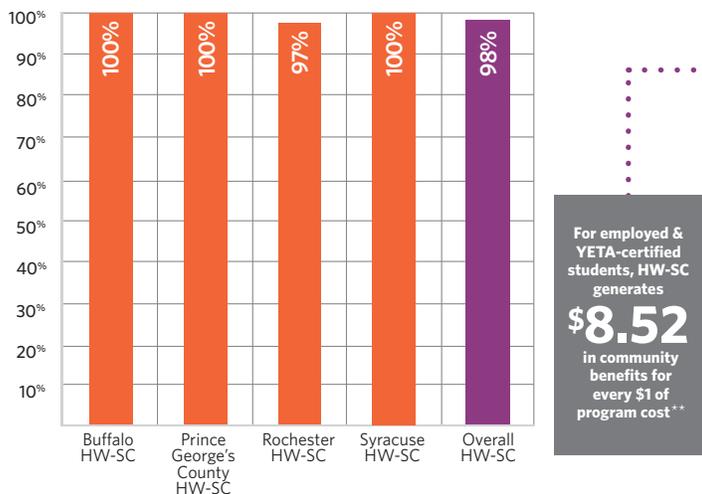
Retained Student Graduation Rates

Students who remain in HW-SC throughout high school achieve even greater results.



Employed & YETA-Certified Student Graduation Rates

Students who are YETA-certified and employed by an HW-SC employment partner see the highest graduation rates of any segment of the program.



Visit hillside.com to review the complete HW-SC Benefit Cost Analysis prepared by the University of Rochester Warner School of Education.

**Buffalo, Rochester and Syracuse districts only.

Success Story

Moving Forward, and Giving Back

Angeleaze McKnight is a third-year student at Buffalo State College, but thanks to a courseload of seven classes per semester—compared to the five taken on by most students—she’s already close to earning two Bachelor’s degrees.

“I’m a go-getter,” she laughs. “When I see opportunities to try something new, I have to take them on.”

McKnight acknowledges that had she not joined Hillside Work-Scholarship Connection in middle school, **she might not be where she is today.** As a young girl, she and her four siblings moved around Rochester with their mother; roots were difficult to form, and academics were hard to focus on.

“Hillside made such a difference for me,” she recalls of HW-SC and her Youth Advocates, especially Chris Butcher. **“The tutoring was always really helpful. And Mr. Butcher made me understand all the possibilities that were out there. I knew he really cared about how I was doing.”**

With HW-SC supports and her own hard work, McKnight succeeded at Rochester’s Vanguard Collegiate High School—**juggling classwork and a part-time job at Wegmans, via Hillside’s Youth Employment Training Academy.** She earned her diploma in 2015 and moved on to Buffalo State, only to encounter homesickness and other challenges that are common among freshmen: “I wanted to do well, but I didn’t feel like I fit in.”



Angeleaze, in the Buffalo State College library.

She found a way to “give back” by founding Ladies With Voices, an on-campus student group. “It gives women a chance to let their hair down and connect with each other,” she says.

The group will have to go on without her **when McKnight moves on to graduate school and a future career.** “I’ve always been interested in criminal justice, but even more I just want to help people,” she says. **“I’m excited about everything that’s out there.”**



HW-SC in 2016-17

4,642 student participants

53 partner schools

23 employment partners

Nearly 6,000 diplomas
earned since 1987

Community Impact

Program Expansion

Hillside Work-Scholarship Connection continues to expand to new communities, thanks to **committed partnerships** with local school leaders, teachers, students and families:

2014—Rome, NY (**Class of 2018 graduation data coming next year**)

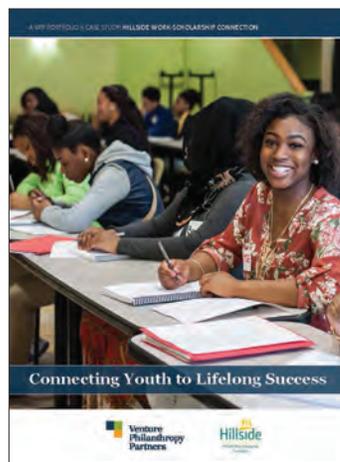
2015—Gates-Chili, NY

2016—Washington, DC, and Salamanca, NY

2017—Binghamton and Union-Endicott, NY

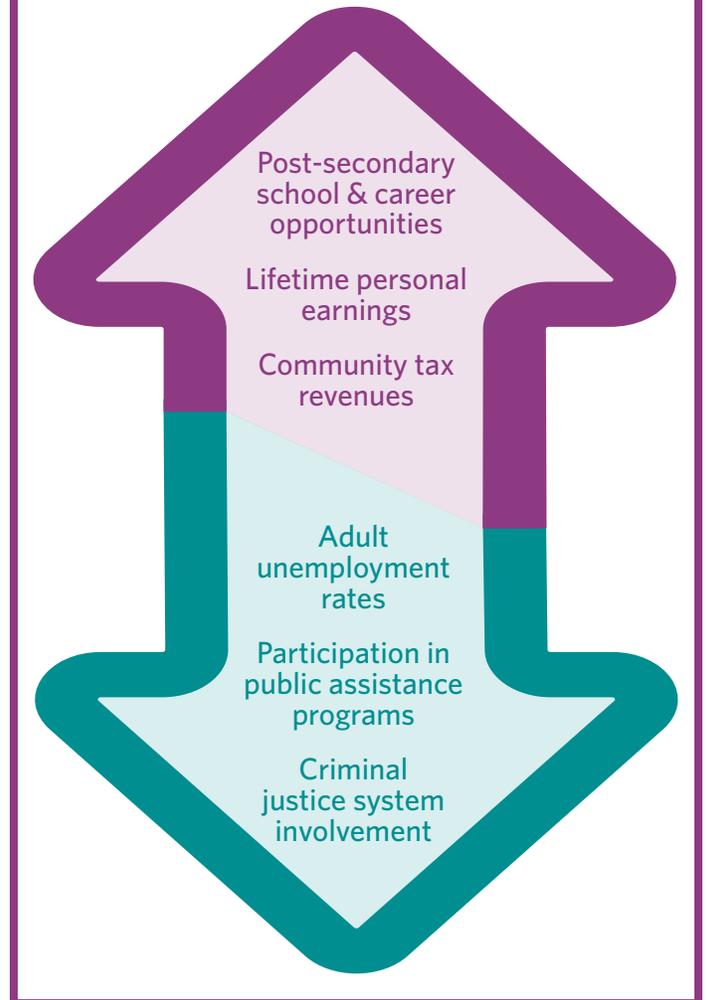
National Recognition & Support for HW-SC

- Included in "Success at Every Step: How 23 Programs Support Youth on the Path to College and Beyond," funded by the **Bill and Melinda Gates Foundation**
- **Social Impact Exchange**—Named to the S&I 100 index of top nonprofits
- **Standards for Excellence**—Accredited for high standards of ethics and accountability
- **NYS Upstate Revitalization Initiative**—\$3 million in state funding for Rochester
- **My Brother's Keeper**—\$1.76 million in federal funding designated by Syracuse City School District for HW-SC expansion
- **Venture Philanthropy Partners**—\$1.95 million investment for Prince George's County, MD



Read VPP's recent HW-SC case study at hillside.com.

As Graduation Rates Increase...



Employment Partners

In 2017, **899 students** earned approximately **\$5.5 million** from part-time jobs with HW-SC employment partners, while maintaining good grades and school attendance.

Leading employment partners include:

Wegmans Food Markets
Carrols Corporation
Delta Sonic
Foot Locker
Marriott
Rochester Regional Health

Six Flags
Target
Tops
University of Rochester
Upstate Medical University



“A path to success for young people in need is already here.”

HW-SC’s results speak for themselves. Imagine the benefits if more school districts participated—for students, and their families and neighborhoods. Now, let’s stop imagining and start connecting our youth to mentors, academic success, and employment. **Their future and ours depends on it.”**

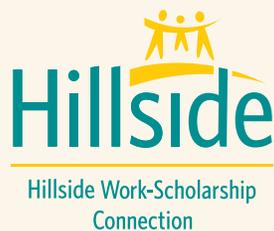
ANNE KRESS President, Monroe Community College

“Many say that urban graduation rates cannot rise. **This is not true.** Hillside Work-Scholarship Connection can raise any urban graduation rate to at least 80 percent.”

DANNY WEGMAN Chair, Wegmans Food Markets

“**A lot of kids would not graduate without Hillside Work-Scholarship Connection.** The program is doing lots of wonderful things at Rome Free Academy.”

PETER C. BLAKE Superintendent, Rome City School District



Your Support Makes the Difference

You can help Hillside Work-Scholarship Connection achieve even greater success.
Find out more today: (888) 514-4455 | hillside.com