



Day in the life of the: Teacher

Your schedule – You are working the same family-friendly schedule that appeals to many in the field of education. The Teacher position is a salaried, twelve-month, position working a traditional Monday through Friday schedule. Our students attend school year round, with a two week break at the beginning and end of summer. Hillside’s schools follow the school calendar of the district in which they reside.

Your responsibilities – You are there to unleash our youths’ inner power to learn and to develop emotionally and socially! No one is more instrumental in demonstrating the Hillside “Believe in Me” philosophy towards kids than our Teachers.

To that end, teachers enthusiastically take responsibility for:

- differentiating instruction on a daily basis;
- monitoring student progress;
- developing and implementing behavioral intervention plans (with Clinicians);
- working collaboratively with Clinicians;
- completing and following IEPs, and individualizing instruction; and
- engaging with parents (initial positive phone messages are essential to building trusting relationships).

It’s not uncommon for teachers to teach various grade levels within the same class. Our goal is to ensure that teachers get a minimum of a 45-minute planning period each day to plan their curriculum and activities. You are among a special group of teachers who challenge students, despite of their trauma, to believe in themselves and others. Teachers report directly to the Principal or Assistant Principal who is there to provide instructional leadership, support and guidance.

Your Background – Bachelor’s degree and content area certification are required for the position, with a Master’s degree preferred. You will stand out from day one if you have previously student taught in non-traditional settings and have a desire to work with at-risk youth. Hillside is proud to support the goals and aspirations of its employees; it’s a part of our Shared Values! For you, there are opportunities to advance within Hillside from a Teacher I to a Teacher II or III where you are able to mentor newer teachers, or you may choose to return to school for Education Administration. We are behind you all the way! Please refer to the job posting for specific educational and experience requirements.

Your Total Experience – The adage that “teachers have a special calling” rings most true for the Teachers at Hillside. You are working with kids that never went to school consistently prior to coming here. Your success is not limited to what you accomplish in the classroom, but consistently showing up for our youth. You believe in the idea that caring relationships with teachers helps students build resilience. In short order, you will be telling your family and friends that “The kids are by far the most rewarding aspect of working as a Teacher at Hillside!” The employees that you work with also make Hillside a great place to work! Your first six months can be the most challenging at Hillside because many of the youth are used to rejection, so you need to earn their trust. Qualities that have helped new employees be successful are a sense of humor, ability to work in a team environment, persistence, understanding, and good coping skills.

Hillside Family of Agencies provides individualized health, education, and human services in partnership with children, youth, adults, and their families through an integrated system of care. Our Teachers are personally and professionally dedicated to this mission not only in practice but in spirit.

“Hillside teaching opportunities are perfect for Teachers who truly want to help at-risk youth, never want to give up, and enjoy trying to help youth reach goals.”

-Teacher, Varick